

Annual Report 2023-24

Charity registation - 1077484

Company number - 03792760



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Legal and administrative information

Charity name

SurvivorsUK Ltd

Charity registration no.

1077484

Company registration no.

03792760

Registered office and contact details

Unit F, The Bagel Factory 22 White Post Lane London E9 5SZ

Trustees

Thom Crabbe
Tanaka Mhishi
David Raeburn
Jemma Ansell
Simon Cornwell
Tahreen Dewan
Rima Hawkins
Samuel Peterson
Nerissa Steel

Chair Vice Chair resigned 3

resigned 30 April 2024

appointed 30 April 2024

appointed 30 April 2024

Chief Executive

Gary Williams

Principal bankers

Unity Trust Bank 4 Brindley Place Birmingham, B1 2JB

Independent auditor

SBM Associates Limited, trading as SBM & Co 24 Wandsworth Road London SW8 2JW

Accountants

Enaid Accountancy Ltd Units 24 & 25, Goodsheds Container Village Hood Road Barry, CF62 5QU

Welcome

Message from the Chair

I'm delighted to present Survivors UK's Annual Report and Accounts for the financial year 2023/24.

It has been a year of sustained progress which is set out in the details of the report. Our unique Group Work services have expanded with support from the National Lottery. Through hard work and beginning regular student placements our counselling waiting list is coming down a little. We have recently appointed an outreach officer to engage with communities underrepresented amongst our clients and we are investing in a new fundraising post. We have been delighted to welcome Simon Cornwell and Rima Hawkins onto the board at our last AGM. Rima in particular fills quite gap in having a clinician on the board.

As the year ends we are moving into a leadership transition phase. Gary Williams our CEO retires next summer and I and my fantastic vice chair Tanaka Mhisi will be stepping down in the coming months. This is an exciting opportunity for Survivors UK to move into its next phase with a new CEO and a new trustee leadership team of Simon Cornwell, Nerissa Steel and Samuel Peterson 'taking up the reins'.

I will end with a heartfelt thanks to all our funders and supporters who make what Survivors UK does possible. Lastly, and most importantly, my gratitude to our exceptional and growing staff team who do incredible work every day supporting and guiding our clients, rebuilding lives, advocating and raising awareness and making what this organisation exists to do a reality.

Thom Crabbe (Dec 13, 2024 16:34 GMT)

THOM CRABBE
CHAIR OF TRUSTEES

Trustees annual report

The Board of Trustees, who are also Directors of the Charity for the purposes of the Companies Act, and Trustees for charity law purposes, submit their annual report and the financial statements of SurvivorsUK for the year ended 31 March 2024.

The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Aims and objectives

SurvivorsUK's objective is to provide practical and emotional support to men, boys and gender non-conforming people who have experienced sexual violence, and to promote any charitable purpose for the benefit of our clients and their friends, families and loved ones. We also work to raise awareness of the extent of sexual violence against men, boys and gender non-conforming people – to encourage them to seek the help and support they want and to improve professional practice of those who work with them, such as the police, health and social care professionals. SurvivorsUK was established in 1986 and incorporated as a registered charity in June 1999. Today, the charity is the only specialist service in London to help men, boys and gender non-confirming people navigate the impact of sexual violence. Nationally, we provide help and support through our website, telephone, online helpline services and groupwork. Additionally, in London we provide face to face counselling, groupwork, Independent Sexual Violence Advisors (ISVA), outreach and engagement services and clinics for legal advice and sexual health. Our aim is to help any man, boy or non-binary person over the age of 13 who has experienced sexual violence feel empowered to speak about what has happened to them and to be able to access support, should they want it, so they can deal with the devastating impact that sexual violence can have on all aspects of life.

Delivering Public Benefit

SurvivorsUK's objectives and activities fully reflect the purposes that the charity was set up to further. There is an inherent public benefit in raising public awareness of the extent of sexual violence against men and boys so that more feel confident to talk about their experiences, seek help, and access appropriate support. The trustees have referred to the Charity Commission's guidance on public benefit when reviewing the charity's objectives and activities, and when planning activities.

Our Service Delivery during 2023/24

Counselling

Over the past year, our counselling service has continued to be dedicated to the support of men, boys, and non-binary survivors of sexual abuse. The demand for our services has been significant, with 344 new referrals this year, including those for our specialised roles such as Black, Asian and Minority Ethnic Communities (BAM) Counsellor, Young People, and EMDR. Although our waiting list has been reduced over the last year, it remains at 2.5 years with 300 clients. In order to increase specialist capacity and reduce the waiting list have begun recruiting volunteers and students - an art therapist joined us in June 2024. Our dedicated team of counsellors has provided ongoing support to 608 clients, conducting over 2,271 counselling sessions. The positive feedback from our clients underscores the importance of these services:

'brilliant and helpful in my healing process, helping me throughout my ordeal and giving me the strength to get my case to court...Lorenza my counsellor has helped me through the tough journey and has made me realize that I'm stronger for it, thank you survivors'

'I can say that I have the tools to catch myself when my trauma response kicks in, I don't have that same shame complex about worrying how people see me and that fear of them finding out. I control it now; it does not control me.'

Outcomes:

- 100% Improved subjective well-being
- 80% Clients feel better able to cope following counselling

Swift Service

Our Swift Service, designed for urgent and immediate support, has been a vital resource for clients in acute distress while they await their long-term counselling. All survivors accessing the service receive 6-12 trauma-focused, short-term therapy sessions, including stabilisation techniques, risk and symptom management, and psychoeducation. We have worked with 247 clients, offering 1,300 short-term sessions (six sessions each) for those on the waiting list. Clients have expressed their gratitude for the quick and effective assistance they received:

'he has never had a more empathetic counsellor before being support by you Jon, he said you really knew your stuff and were just incredibly lovely to work with. He was so grateful for your support and so I just wanted to let you both know how impactful that has been!'

'To say I enjoyed the sessions would be a reach but I felt the benefit of them right from the off and I felt that for the first time in counselling I was truly able to be honest without fear of judgement.'

National Counselling Service

Our National Counselling Service, funded by The Home Office and delivered through a consortium led by East Sussex' Mankind UK, has expanded its reach, offering support to clients across the country. Designed for clients outside our London catchment area, we provide six months of counselling support to 18 clients every six months. This year we provided 489 sessions. This initiative has been successful, and due to the steady flow of referrals, we can offer clients immediate support by referring them to our partner organizations. For those who prefer to stay with SUK, there is a small waiting list of seven, with an estimated wait time of six months. The impact of this service has been profound:

'I feel like a new man after counselling, I didn't expect how much Survivors was going to completely change my life for the better'

'SurvivorsUK saved my life because it changed my life. The support I received from my counsellor was outstanding.'

Prison Service

Our NHS-funded prison project is progressing swiftly. Our prison link worker has completed his vetting and has been networking with the staff at HMP Brixton to establish how he can deliver the workshops and support clients. He already has six people waiting to start working with him.

Westminster Service

Our Westminster Service continues to provide specialised support to the homeless in the Westminster area. The Westminster Project remained steadfast in its commitment to empowering the community throughout the 2023/2024 year. Each counsellor has provided assistance to a clientele ranging from 6 to 11 individuals. This concerted effort has resulted in the provision of a cumulative total of 553 sessions of invaluable support, collectively delivered by the two counsellors. Incorporated creative therapeutic techniques and psychoeducation to enhance engagement and effectiveness of interventions. With a deepened understanding of trauma and its impacts, guiding interventions and interactions with clients and staff, we can adapt a nuanced approach that prioritises meeting clients at their unique intersections of physical, mental, and emotional states. The community has responded positively to our efforts:

'Thank you for continuing to check-in with me even when I wasn't able to respond'

'Having therapy is like releasing my pressure valve'

'I just wanted to thank you for the session you ran a few weeks ago, it's really helped me to see my clients in a completely different way'

ISVA (Independent Sexual Violence Advisors) Service

Our ISVA team has focused on providing specialized support to survivors navigating the criminal justice system, targeting universities to raise awareness among students and staff about the impact on men, boys, and non-binary individuals. This year, we handled 232 new referrals and supported 392 clients. Our ISVAs play a crucial role in providing practical and emotional support, ensuring clients feel informed and empowered throughout their journey. This year, we introduced a new specialist role, BAM ISVA, and successfully launched the Advice Hub, offering nationwide support sessions. Client testimonials underscore the invaluable impact of our ISVA services:

'I have been working with other agencies for almost 3 years and the short time that I have been working with SurvivorsUK, I have received more support and worthwhile interaction than ever before.'

'I would not have got through it without your support, thank you. Knowing you were sat behind me in court kept me calm enough to continue to stay as a witness through one of the toughest things I have ever had to do. Having someone with me during my breaks to sit with and help calm me was helpful.'

'Going through this process is one of the hardest things I have had to do, having you by my side has made it that be easier to deal with.'

Outcomes:

- 96% of Clients feel more empowered to make choices, and feel more in control of their lives
- 80% of clients report an increase in health and wellbeing
- 96% of Clients feel better able to cope

As we reflect on the past year, we are incredibly proud of the impact our services have had on the lives of the clients we support. We remain committed to providing high-quality, trauma-informed care and look forward to continuing this vital work in the year ahead by expanding some of our services and introducing more specialist services.

Group Work Service

We were delighted during the year to secure the future of our Group Work through generous funding by The National Lottery. Our group work services have provided a supportive environment for survivors and their loved ones to connect and heal together. SurvivorsUK has successfully maintained and expanded a range of group programs to meet survivors' needs, including regular weekly, fortnightly, and monthly specialist groups, mostly held online for accessibility. We conducted 14 group programs, led by a dedicated Group Work facilitator, counsellors, and our Independent Sexual Violence Advisor (ISVA) team.

During this period, we received 264 new referrals for group sessions, supporting 402 clients across 438 group sessions. We reduced our waiting list from 9 months to 3 months, with only 58 clients waiting to start the program. These sessions have fostered a sense of community and shared understanding among participants, as reflected in the positive feedback from our clients. The positive feedback from our clients highlights the importance of these services:

'I really enjoyed the conversations in the Break Out Room. I didn't think we would have anything in common and suddenly it turns out we did, we had more in common than I ever could have imagined.'

'It's so nice to be in a space where others know exactly how I feel. I felt so heard and understood.'

'This was helpful and enjoyable and I wasn't expecting that.'

Outcomes:

- 90% Clients feel better able to access support if they need it
- 100% Improved subjective well-being

Core group:

Between July 2023 and June 2024, we continued with our cycle of having two parallel groups running consecutively on Monday and Friday evenings. In this period, we therefore delivered 8 groups each with approximately 12 attendees with unique experiences.

BAM (Black Asian and Mixed Heritage) Group:

Our Black, Asian and Mixed Heritage Client group uses poetry, audio/video platforms, and text resources to facilitate reflective discussions on themes such as joy, love, pride, trauma, body, healing, grief, loss, and survival. During Black History Month in October 2023, the group celebrated "Saluting Our Sisters," emphasizing the vital role of Black women in history, inspiring change, and building supportive communities to keep clients grounded and motivated.

Tran and non Binary Group:

The monthly Trans, Non-Binary, Gender Questioning (TNBGQ) group has gained momentum, with attendees highlighting its importance despite lower attendance. Supporting clients at different stages of their identity journeys and experiences with sexual violence, the group covers topics such as intimacy, relationships, partner choices related to gender identity, and the challenge of creating safe spaces. Some feedback includes.

'This group is a lifeline to me", "Cis female support groups were closed to me; I am so grateful of this space.'

'Within 30min we are into the nitty gritty of life and I like that. It is so good to have conversations about these things and this space is so safe and good for that.'

Allies of Survivors Group:

The group follows a structured format with check-ins, discussions, feedback, and grounding exercises. In March 2024, we held our first in-person Allies group, featuring a successful workshop on vicarious trauma. Online themes have included responding to loved ones discussing their trauma, boundaries and self-care, triggers, support networks, and frustrations with mental health services. Feedback from attendees includes:

'This group has been really useful; I resonate with what others are saying.'

Surviving Chemsex Group:

This group meets regularly and is facilitated by two practitioners experienced with Chemsex-related issues. The group runs 6 to 8 weekly sessions, extending to 8 if needed. We have conducted 2 programmes and a monthly ongoing group for those who have completed the programme and fear returning to the Chemsex scene. Topics include anger, anxiety, disclosure, transitioning to normal life, defining "normal life," and managing uncontrollable factors.

Sex & Intimacy:

This group is a revamped 8-week version of the 'Speaking about Sex' programme, structured weekly around themes related to sex and intimacy challenges. Topics include separating sex/desire from abuse, the impact of abuse on sexuality/gender identity, trauma's physical effects, developing healthy romantic relationships, understanding intimacy, loneliness/isolation, managing compulsive behaviours, responses from friends/family, and intimate partner violence. Some of the feedback includes:

'The conversation this evening was both profoundly insightful and practically useful. This is support of a high order for male survivors. I have rarely heard such subtle and probing exchange of experience of the effects of abuse on men's lives.'

Monthly groups:

The monthly Tune-in groups have thrived over the past year, providing a valuable space for regular and new attendees to support each other. Discussions are generated by survivors during check-in, often split between two facilitators, and end with a grounding exercise. We've also held two in-person sessions in London, now scheduled quarterly.

The Get Together group is a more informal version of Tune-in, offering space for general chats and topics like male vulnerability, relationships with carers, and dealing with disrespect from professionals.

Wednesday Wellness sessions have grown in popularity, offering themed workshops on wellness and recovery, both online and in-person. In the past year, we held 7 sessions on topics like Positive Psychology, Somatic Exercises for Stress, Healing from Sexual Trauma, and a pilot on Sex & Intimacy. Breaks in August, November, and March to June were due to other group focuses and limited facilitator availability.

Concluded groups:

The Ice and Fire sessions expanded our creative writing group, allowing clients to anonymously share their written works on stage with performers. Led by a former client now with the theatre company Ice and Fire, the group started in May 2022 and provided psychological and emotional support throughout. The sessions featured writing and performance forms such as poetry, prose, improvisation, clowning, and acting. The group concluded in June 2023 with a successful fundraising performance, 'The Survivors Manifesto,' featuring actors Andrew Garfield and Waleed Akhtar. We are now working with Ice and Fire to fundraise for another Survivors Manifesto event.

The Dungeons & Dragons (D&D) group offered survivors a role-playing game experience where they could create characters and engage in collaborative storytelling. This helped build supportive relationships and allowed survivors to reconnect with challenging childhood experiences in a safe, fantasy setting. Playing D&D also served as an introduction to group therapy. This group, along with its monthly talking group, concluded in the summer of 2023.

SurvivorsUK National Helpline

Our helpline continues to serve as a vital initial contact for numerous survivors seeking support. Throughout the year, we handled 1427 webchats, offering immediate assistance to 1386 callers. Additionally, our SMS support received 318 messages, with immediate support provided to 311 individuals. We also responded to 950 support emails; this work resulted in 640 signposts. Our dedicated helpline staff play a crucial role in providing empathetic listening and guiding clients to additional support services as needed. Here are some reflections from those we've helped:

'it's has been really nurturing being in conversation with you. I appreciate your time and reflections in this. It's been a lovely gift.'

'Thanks for allowing me to cry, share, and be believed ... its crazy how much it helps'

'Thank you for time, it's been helpful to get some of this stuff out. I'm going to refer myself to the group. Thanks again, it's vital there are services like this to support people like me.'

Outcomes:

- 89% of client felt they been heard
- 95% of client recommend the service to anyone else
- 71% of client feel much better after the chat

Future Plans

SurvivorsUK plans to continue to consolidate for the medium term future whilst growing in a sustainable way to meet the ever-increasing demand for our services. The global pandemic and lockdown has had a significant impact on our clients and our services have adapted quickly to meet the changing needs of our clients. As the world returns to office working and face-to-face service delivery becomes safe once more we will carefully adapt our services to meet the needs of our clients. Meeting our clients where they are and adapting to provide the services they need is central to our ethos and it will remain so in the future.

Financial review

During the current financial year the Charity incurred a deficit of £129,671, although £57,254 of this related to underspends in the prior year that funders had allowed to be carried forward (2023: surplus of £91,885), decreasing total reserves at year end to £247,313 (2023: £376,984).

Of the reserves held at year end, £nil (2023: £57,254) related to restricted funds and £247,313 (2023: £319,730) related to unrestricted funds.

Principal Funding Sources

The main funding sources during the year were:

- · Ministry of Justice
- The Mayor's Office for Policing and Crime (MOPAC)
- The Home Office
- National Lottery Community Fund
- Westminster City Council

Reserves Policy

The Trustees have considered Charity Commission guidance on reserves and currently have a policy of holding £250,000 as a general reserve based on three months operational expenditure. The board continue to regularly review the reserve policy to ensure it covers current liabilities and commitments.

The year-end unrestricted reserve was £247,313 which is marginally lower than this requirement, and is expected to grow again within the next financial year

Structure, governance and management

Governing document

SurvivorsUK is registered under the Companies Act 2006 as a company limited by guarantee and not having a share capital.

SurvivorsUK is a registered charity constituted as a Limited Company under its Memorandum and Articles of Association. The charity registration number is 1077484 (England and Wales) and the company registration number is 03792760 (England and Wales).

Recruitment and appointment of Trustees

As set out in the Articles of Association, the Chair of Trustees is nominated at the Annual General Meeting.

The Trustees are also the directors of SurvivorsUK for the purpose of company law. Survivors (UK) articles of association require a minimum of three trustees. Directors meet at least every two months, with a quorum of three trustees.

The objective is to have a range of appropriate skillsets across fields that are relevant to the Charity's objectives. When recruiting new trustees, consideration is given to the existing trustees' skills and experiences and trustees are sought with the additional skills required. Their appointment is by resolution of the Board of Directors/Trustees following which the required legal documentation is completed.

Trustee induction and training

On their appointment, new Trustees are provided with information, in the form of an induction pack, on their role as a Trustee. Ongoing training is provided as required.

Organisational structure

SurvivorsUK's Board of Trustees meets at least every 2 months and is responsible for the strategic direction and policy of the Charity, as well as oversight of the Charity's operations.

Board sub-committees are set up as required to consider specific issues. The day-to-day running of the Charity is delegated to the Chief Executive, who is supported by a management team of seven members of staff who report to the CEO. The CEO in turn reports to the Chair of Trustees.

Remuneration policy

To set the salaries of all staff, the trustees undertake research to benchmark average remuneration packages in the local area and environs, and these are then discussed at appraisals.

Risk management

The Trustees have conducted their own review of the major risks to which the Charity is exposed, and systems have been established to mitigate those risks.

The main risks identified by the Trustees are currently:

Risk	Mitigation
Charity fails to replace funding as grants come to an end or becomes overly reliant on one funder leading to a significant drop in income.	The charity has appointed a CEO who has a background in fundraising and income generation, who has been charged with broadening and deepening our range of funding streams.
The Charity fails to provide high quality advice leading to a negative impact on reputation and standing in the sector.	The Charity will only employ accredited counsellors and also invests in clinical supervision for relevant staff to ensure all advice is provided at a consistently high level.
	In addition, the Charity invests heavily in training and support for all staff and holds weekly staff meetings to enable a safe space for staff to discuss relevant issues and concerns.

Statement of Board of Trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the excess of expenditure over income for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition the trustees confirm that they are happy that content of the annual review in pages 4 to 15 of this document meet the requirements of both the Trustees' Annual Report under charity law and the Directors' Report under company law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Information provided to the independent auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as the trustee is aware, there is no relevant audit information of which the company's independent auditor is unaware; and,
- the trustee has taken all the steps he/ she ought to have taken as a trustee in order to make himself/herself aware of any relevant information and to establish that the company's independent auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

Preparation of the report

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

This report was approved and authorised for issue by the Board of Trustees on 12 November 2024 and signed on its behalf by:

Thom Crabbe (Dec 13, 2024 16:34 GMT)

THOM CRABBE
CHAIR OF TRUSTEES

Independent auditor's report

Opinion

We have audited the financial statements of SurvivorsUK Ltd (the 'charity') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we are obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 20], the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the Charity financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures can detect irregularities, including fraud is detailed below:

Our approach was as follows:

To identify risks of material misstatement due to irregularities we assessed events or conditions that could lead to irregularities. Our risk assessment procedures included:

- enquiring of Trustees and management and inspection of policy documentation as to the Charity's policies and procedures to prevent and detect irregularities, as well as whether they have knowledge of any actual, suspected, or alleged fraud or breaches of relevant laws and regulations.;
- reading Board minutes; and
- using analytical procedures to identify any usual or unexpected relationships.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience through discussion with the Trustees and management (as required by auditing standards). We communicated with the Trustees and management the policies and procedures in place regarding compliance with laws and regulations.

We identified the legal and regulatory frameworks that are applicable to the entity and determined that the most significant are those that relate to the Charities Act 2011, The Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (the SORP), Occupational Health and Safety regulations, the Data Protection Act, and relevant tax legislation.

In addition, we have considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty. We identified the following areas as those most likely to have such an effect: employment law, recognising the nature of the Charity's activities and its legal form. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and management and inspection of regulatory and legal correspondence, if any. Therefore, if a breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will cannot be relied upon to detect that breach.

We communicated identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Based on the results of our risk assessment we designed our audit procedures to identify non-compliance with such laws and regulations identified above and assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

The engagement partner considers the engagement team collectively had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations.

As required by auditing standards and considering possible pressures to meet internal key performance indicators and our knowledge of the control environment, we perform procedures to address the risk of management override of controls and the risk of fraudulent revenue recognition, in particular the risk that income is recorded in the incorrect accounting period and the risk that management may be in a position to make inappropriate accounting entries.

We assessed the risks of material misstatement in respect of fraud as follows:

- our audit team discussed whether there were any areas that were susceptible to misstatement as part of our discussion on fraud; and
- we challenged assumptions and judgements made by management in their significant accounting estimates and judgements.

Based on the results of our risk assessment we designed our audit procedures to identify and to address material misstatements in relation to fraud, including, designing appropriate audit procedures, including:

- incorporating an element of unpredictability in the selection of the nature, timing, and extent of our audit procedures;
- identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation;
- inspecting the relevant income agreements and their accounting to confirm their recognition in line with the SORP for different revenue streams;
- inspecting stock count sheets;
- obtaining third party bank confirmations; and
- assessing the design and effectiveness of controls in place over areas such as procurement and cash.

We considered the extent to which the audit was considered capable of detecting irregularities: There are

inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentation, or through collusion.

A further description of our responsibilities is available on the FRC's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

STEPHEN MCALPINE (SENIOR STATUTORY AUDITOR)

Courses

FOR AND ON BEHALF OF SBM ASSOCIATES LIMITED (STATUTORY AUDITORS)

DATED: 13 DECEMBER 2024

24 Wandsworth Road London SW8 2JW

Statement of financial activities

Incorporating the Income and Expenditure Account & Statement of Realised Gains and Losses For the year ended 31 March 2024

		Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
		Year ended	Year ended	Year ended	Year ended
		31 Mar 2024	31 Mar 2024	31 Mar 2024	31 Mar 2023
	Notes	£	£	£	£
Income from:					
Donations and legacies	3	43,296	1,119,587	1,162,883	1,102,117
Charitable activities	4	2,700		2,700	
Total income		45,996	1,119,587	1,165,583	1,102,117
Expenditure on:					
Raising funds	5 & 6	26,992	-	26,992	25,266
Charitable activities:					
Delivery of counselling and other services	5 & 7	86,377	1,111,907	1,198,284	927,456
Awareness raising	5 & 8	5,044	64,934	69,978	57,510
Total expenditure		118,413	1,176,841	1,295,254	1,010,232
Net income/(expenditure) for the year		(72,417)	(57,254)	(129,671)	91,885
Reconciliation of funds:					
Total funds brought forward	13 & 14	319,730	57,254	376,984	285,099
Total funds carried forward	13 & 14	247,313	-	247,313	376,984

The notes on pages 23 to 36 form part of the financial statements.

Balance sheet As at 31 March 2024

			Total		Total
			Funds		Funds
			31 Mar 2024		31 Mar 2023
	Notes	£	£	£	£
Fixed assets					
Tangible fixed assets	10		-		-
Current assets					
Debtors and prepayments	11	226,822		147,114	
Cash at bank and in hand		138,315	_	357,205	
		365,137		504,319	
Creditors -					
amounts falling due within one year	12	(117,824)	_	(127,335)	
Net current assets		_	247,313	_	376,984
Net assets			247,313	_	376,984
Funds of the charity					
Restricted funds	13 & 14		-		57,254
Unrestricted funds:					
General funds	13 & 14	247,313	_	319,730	
			247,313	_	319,730
			247,313	_	376,984

The notes on pages 23 to 36 form part of the financial statements.

The financial statements have been prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

They were approved and authorised for issue by the Board of Trustees on 12 November 2024 and signed on their behalf by:

Thom Crabbe (Dec 13, 2024 16:34 GMT)

THOM CRABBE
CHAIR OF TRUSTEES

Statement of cash flows

For year ended 31 March 2024

Year ended Year ended 31 Mar 2024 31 Mar 2024 £ £ £ Cash flows from operating activities: Net_income/(expenditure)	
31 Mar 2024 £ £ £ £ Cash flows from operating activities: Net income/(expenditure) (129 671)	023
£ £ £ Cash flows from operating activities: Net income/(expenditure)	
Cash flows from operating activities: Net income/(expenditure) (129.671)	£
Net income/(expenditure) (129.671)	
parras (sa par a a r r y	385
Adjustments for:	
Depreciation charges - 180	
(Increase)/decrease in accounts receivable (69,983) 66,953	
(Increase)/decrease in accrued grant income (6,933)	
(Increase)/decrease in prepayments (2,792) (632)	
Increase/(decrease) in accounts payables 3,303 (2,109)	
Increase/(decrease) in HMRC and pensions payable 21 10,146	
Increase/(decrease) in accruals 41 (2,089)	
Increase/(decrease) in deferred revenue (16,972) (25,000)	
Increase/(decrease) in credit card 4,096 (1,062)	
(89,219) 46,	387
Net cash used in operating activities (218,890) 138,	272
Change in cash and cash equivalents in period (218,890)	272
Cash and cash equivalents at the beginning of the period 357,205	933
Cash and cash equivalents at the end of the period 138,315	205

The notes on pages 23 to 36 form part of the financial statements.

Notes to the financial statements

1. Accounting policies

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 2, and the Companies Act 2006.

The effect of any event relating to the year ended 31 March 2024, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2024 and the results for the year ended on that date.

The functional currency of the Charity is sterling and amounts in the financial statements are rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing economic environment has had no material impact on this assessment.

Legal status

SurvivorsUK Ltd is a charitable company registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member. The registered address is Unit F, The Bagel Factory, 22 White Post Lane, London. E9 5SZ.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds are unrestricted funds which have been designated for a specific purpose by the Trustees. The aim and use of each designated fund is set out in note 13 of the financial statements.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 13 of the financial statements.

Income

Income is recognised when the Charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift aid receivable is included when claimable.

1. Accounting policies (continued from previous page)

Income (continued from previous page)

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities, including contract income and client fees, is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Interest is recorded when it is receivable.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area, as outlined in note 5 of the financial statements.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised unless funded by restricted grants and donations.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their residual value, over their useful life, on the following basis:

Computers equipment

3 years

Cash at hank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values but are not held for investment purposes.

Debtors and prepayments

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and accruals

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The annual depreciation charge for tangible fixed assets is sensitive to changes in useful economic lives and residual values of assets. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

1. Accounting policies (continued from previous page)

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

Pensions

The Charity operates a defined contribution pension scheme which is administered by an external independent pension provider. Contributions are recognised in the Statement of Financial Activities as they fall due.

2. Comparative statement of financial activities

		Unrestricted	Restricted	Total
		Funds	Funds	Funds
		Year ended	Year ended	Year ended
		31 Mar 2023	31 Mar 2023	31 Mar 2023
	Notes	£	£	£
Income from:				
Donations and legacies	3	50,475	1,051,642	1,102,117
Charitable activities	4			_
Total income		50,475	1,051,642	1,102,117
Expenditure on:				
Raising funds	5 & 6	15,844	9,422	25,266
Charitable activities:				
Delivery of counselling and other services	5 & 7	-	927,456	927,456
Awareness raising	5 & 8		57,510	57,510
Total expenditure		15,844	994,388	1,010,232
Net income/(expenditure) for the year		34,631	57,254	91,885
Reconciliation of funds:				
Total funds brought forward	13 & 14	285,099		285,099
Total funds carried forward	13 & 14	319,730	57,254	376,984

3. Income from donations and legacies

	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	Year ended	Year ended	Year ended
	31 Mar 2024	31 Mar 2024	31 Mar 2024
	£	£	£
Grant income	11,433	1,091,136	1,102,569
Donations	31,863	28,451	60,314
	43,296	1,119,587	1,162,883
	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	Year ended	Year ended	Year ended
	31 Mar 2023	31 Mar 2023	31 Mar 2023
	£	£	£
Grant income	16,200	1,037,297	1,053,497
Donations	34,275	14,345	48,620
	50,475	1,051,642	1,102,117
4. Income from charitable activities			
	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	Year ended	Year ended	Year ended
	31 Mar 2024	31 Mar 2024	31 Mar 2024
	£	£	£
Other income from charitable activities	2,700	_	2,700
	2,700	_	2,700
	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	Year ended	Year ended	Year ended
	31 Mar 2023	31 Mar 2023	31 Mar 2023
	£	£	£
Other income from charitable activities		£	£

5. Total expenditure

staff direct staff indirect Total costs staff ft gerended ft ft <t< th=""><th></th><th>Direct</th><th>Other</th><th>Indirect</th><th>Other</th><th></th></t<>		Direct	Other	Indirect	Other	
Year ended 31 Mar 2024 Year ended 52 Mar 2024 Xear 2023		staff	direct	staff	indirect	Total
Expenditure on: Raising funds 21,700 865 911 3,516 26,992 Charitable activities 942,882 58,869 40,437 156,096 1,198,284 Awareness raising 56,186 2,316 2,360 9,116 69,978 Direct Other Indirect Other 168,728 1,295,254 Awareness raising 56,186 2,316 2,360 9,116 69,978 Direct Other Indirect Other 168,728 1,295,254 Awareness raising 56,186 2,316 2,360 9,116 69,978 Direct Other Indirect Other 168,728 1,295,254 Year endes Costs Costs Costs Costs Costs Costs Year ended Expenditure on: Expenditure on: 8 8 8 8 14,303 25,266 Charitable activities B		costs	costs	costs	costs	costs
Expenditure on: Expenditure on: Raising funds 21,700 865 911 3,516 26,992 Charitable activities Delivery of counselling and other services 942,882 58,869 40,437 156,096 1,198,284 Awareness raising 56,186 2,316 2,360 9,116 69,78 Direct Other Indirect Other 1,295,254 Expenditure on: Year ended Year ended<		Year ended				
Expenditure on: Raising funds 21,700 865 911 3,516 26,992 Charitable activities 942,882 58,869 40,437 156,096 1,198,284 Awareness raising 56,186 2,316 2,360 9,116 69,978 Awareness raising 56,186 2,316 2,360 9,116 69,978 Direct Other Indirect Other Total costs costs costs costs costs costs costs costs Year ended Year ended Year ended Year ended Year ended 31 Mar 2023 32 Mar 2023 33 Mar 2023 33 Mar 2023 32 Mar 2023 32 Mar 2023 33 Mar 2023 32 Mar 2023 33 Mar 2023 34 Mar 2023 33 Mar 2023 34 Mar 2023 34 Mar 2023 <t< th=""><th></th><th>31 Mar 2024</th><th>31 Mar 2024</th><th>31 Mar 2024</th><th>31 Mar 2024</th><th>31 Mar 2024</th></t<>		31 Mar 2024				
Raising funds 21,700 865 911 3,516 26,992 Charitable activities Delivery of counselling and other services 942,882 58,869 40,437 156,096 1,198,284 Awareness raising 56,186 2,316 2,360 9,116 69,978 Direct Other Indirect Other Total costs costs costs costs costs Year ended Year ended <t< th=""><th></th><th>£</th><th>£</th><th>£</th><th>£</th><th>£</th></t<>		£	£	£	£	£
Charitable activities Delivery of counselling and other services 942,882 58,869 40,437 156,096 1,198,284 Awareness raising 56,186 2,316 2,360 9,116 69,978 Direct Other Indirect Other Total costs costs costs costs costs costs costs costs Year ended Year ended Year ended Year ended Year ended 31 Mar 2023 325,266 Expenditure on: Raising funds 19,336 815 812 4,303 25,266 Charitable activities Oelivery of counselling and other services 699,780 39,927 29,808 157,941 927,456 Awareness raising 34,655 11,214 1,847 9,794 57,510	Expenditure on:					
Delivery of counselling and other services 942,882 58,869 40,437 156,096 1,198,284 Awareness raising 56,186 2,316 2,360 9,116 69,978 Direct Other Indirect Other 1,295,254 Direct Other Indirect Other Total costs costs costs costs costs Year ended Ye	Raising funds	21,700	865	911	3,516	26,992
Awareness raising 56,186 2,316 2,360 9,116 69,978 Direct Other Indirect Staff indirect Total Costs Costs Costs Costs Costs Costs Year ended Year ended Year ended Year ended Year ended Te f f f f f f f f f f f f f f f f f f	Charitable activities					
1,020,768 62,050 43,708 168,728 1,295,254		942,882	58,869	40,437	156,096	1,198,284
Direct Other Indirect Other Staff direct Staff indirect Total Costs Cost	Awareness raising	56,186	2,316	2,360	9,116	69,978
staff costs direct direct staff staff staff indirect indirect staff Total costs costs costs costs costs costs Year ended 1 Year ended 1 £ £ £ £ £ £ £ £ £ £		1,020,768	62,050	43,708	168,728	1,295,254
staff costs direct direct staff staff staff indirect indirect staff Total costs costs costs costs costs costs Year ended 1 Year ended 1 £ £ £ £ £ £ £ £ £ £				-		_
costs standed costs standed standed standed f. s. s. <		Direct	Other	Indirect	Other	
Year ended 1 Year ended Per £ £ £ £ £ £ £ Expenditure on: 19,336 815 815 812 4,303 25,266 Year ended Year ended Year ended Year ended Year ended Year ended £ £ £ £		staff	direct	staff	indirect	Total
31 Mar 2023 4 £ £ Expenditure on: 815 815 812 4,303 25,266 Charitable activities 50 Polivery of counselling and other services 699,780 39,927 29,808 157,941 927,456 Awareness raising 34,655 11,214 1,847 9,794 57,510		costs	costs	costs	costs	costs
£ £ £ £ £ £ Expenditure on: Raising funds 19,336 815 812 4,303 25,266 Charitable activities Delivery of counselling and other services 699,780 39,927 29,808 157,941 927,456 Awareness raising 34,655 11,214 1,847 9,794 57,510		Year ended				
Expenditure on: Raising funds 19,336 815 812 4,303 25,266 Charitable activities Delivery of counselling and other services 699,780 39,927 29,808 157,941 927,456 Awareness raising 34,655 11,214 1,847 9,794 57,510		31 Mar 2023				
Raising funds 19,336 815 812 4,303 25,266 Charitable activities Delivery of counselling and other services 699,780 39,927 29,808 157,941 927,456 Awareness raising 34,655 11,214 1,847 9,794 57,510		£	£	£	£	£
Charitable activities Delivery of counselling and other services 699,780 39,927 29,808 157,941 927,456 Awareness raising 34,655 11,214 1,847 9,794 57,510	Expenditure on:					
Delivery of counselling and other services 699,780 39,927 29,808 157,941 927,456 Awareness raising 34,655 11,214 1,847 9,794 57,510	Raising funds	19,336	815	812	4,303	25,266
and other services Awareness raising 39,780 39,927 29,808 157,941 927,456 11,214 1,847 9,794 57,510	Charitable activities					
		699,780	39,927	29,808	157,941	927,456
753,771 51,956 32,467 172,038 1,010,232	Awareness raising	34,655	11,214	1,847	9,794	57,510
		753,771	51,956	32,467	172,038	1,010,232

Indirect costs have been allocated based on the proportion of direct costs attributable to each activity.

An analysis of costs of raising funds split between restricted and unrestricted funds can be found in note 6.

An analysis of charitable activities split between restricted and unrestricted funds can be found in notes 7 & 8.

An analysis of staff costs can be found in note 9.

Indirect costs includes:

	Total	Total
	costs	costs
	Year ended	Year ended
	31 Mar 2024	31 Mar 2023
	£	£
Staff costs	43,709	32,468
Administrative costs	37,598	22,217
Finance costs	17,707	16,613
Premises costs	66,616	68,724
Other staff costs	24,615	20,672
IT costs	16,692	37,367
Governance costs	5,500	6,444
<u>-</u>	212,437	204,505

Governance costs includes:

	Total	Total
	costs	costs
	Year ended	Year ended
	31 Mar 2024	31 Mar 2023
	£	£
Statutory audit	4,465	5,622
Insurance	1,035	822
	5,500	6,444

6. Expenditure on raising funds

	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	Year ended	Year ended	Year ended
	31 Mar 2024	31 Mar 2024	31 Mar 2024
	£	£	£
Direct staff costs	21,700	_	21,700
Direct other costs	865	-	865
Indirect costs	4,427		4,427
	26,992		26,992
	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	Year ended	Year ended	Year ended
	31 Mar 2023	31 Mar 2023	31 Mar 2023
	£	£	£
Direct staff costs	12,125	7,211	19,336
Direct other costs	511	304	815
Indirect costs	3,208	1,907	5,115
	15,844	9,422	25,266

7. Expenditure on charitable activities - delivery of counselling and other services

	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	Year ended	Year ended	Year ended
	31 Mar 2024	31 Mar 2024	31 Mar 2024
	£	£	£
Direct staff costs	-	942,882	942,882
Direct other costs	-	58,869	58,869
Indirect costs	86,377	110,156	196,533
	86,377	1,111,907	1,198,284
			_
	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	Year ended	Year ended	Year ended
	31 Mar 2023	31 Mar 2023	31 Mar 2023
	£	£	£
Direct staff costs	-	699,780	699,780
Direct other costs	-	39,927	39,927
Indirect costs		187,749	187,749
		927,456	927,456

8. Expenditure on charitable activities - awareness raising

	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	Year ended	Year ended	Year ended
	31 Mar 2024	31 Mar 2024	31 Mar 2024
	£	£	£
Direct staff costs	-	56,186	56,186
Direct other costs	-	2,316	2,316
Indirect costs	5,044	6,432	11,476
	5,044	64,934	69,978
	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	Year ended	Year ended	Year ended
	31 Mar 2023	31 Mar 2023	31 Mar 2023
	£	£	£
Direct staff costs	-	34,655	34,655
Direct other costs	-	11,214	11,214
Indirect costs		11,641	11,641
		57,510	57,510

9. Staff costs

	Total	Total
	costs	costs
	Year ended	Year ended
	31 Mar 2024	31 Mar 2023
	£	£
Gross salaries	956,834	705,348
Employer's NIC	82,645	64,433
Employer's pension	24,997	16,458
<u>-</u>	1,064,476	786,239

The average headcount during the period was 37 persons (2023: 30 persons).

No employee received employee benefits of more than £60,000 (2023: Nil).

The total employee benefits paid to key management personnel during the year was £162,488 (2022: £132,500).

10. Tangible fixed assets

	Computer	Total
	equipment	fixed assets
	£	£
Cost		
As of 1 April 2023	5,871	5,871
As of 31 March 2024	5,871	5,871
Accumulated depreciation		
As of 1 April 2023	5,871	5,871
Charge in the year		_
As of 31 March 2024	5,871	5,871
Net book value		
As of 1 April 2023		
As of 31 March 2024		-
	-	_
11. Debtors and prepayments		
	Total	Total
	31 Mar 2024	31 Mar 2023
	£	£
Accounts receivable	182,162	112,179
Accrued grant income	6,933	112,175
Premises deposit	12,674	12,674
·		
Prepayments	25,053	22,261
	226,822	147,114

12. Creditors: amounts falling due within one year

	Total	Tatal
	Total	Total
	31 Mar 2024	31 Mar 2023
	£	£
Accounts payable	14,123	10,820
Credit card	4,271	175
HMRC payable	21,785	22,026
Pensions payable	5,756	5,494
Deferred revenue	63,229	80,201
Accruals	8,660	8,619
	117,824	127,335
		_
Deferred income consists of the following deferred grants:		
	Total	Total
	31 Mar 2024	31 Mar 2023
	£	£
As of 1 April 2023	80,201	105,201
Amount released to income in the year	(80,201)	(105,201)
Amount deferred in the year	63,229	80,201
As of 31 March 2024	63,229	80,201

13. Analysis of charity funds

	Balance	Income	Resources	Transfers	Balance
	brought	received	expended	between	carried
	forward	in period	in period	funds	forward
	Year ended	Year ended	Year ended	Year ended	Year ended
	31 Mar 2024	31 Mar 2024	31 Mar 2024	31 Mar 2024	31 Mar 2024
	£	£	£	£	£
Unrestricted funds					
General funds	319,730	45,996	(118,413)		247,313
	319,730	45,996	(118,413)		247,313
Restricted funds					
Bolt Burdon Kemp	-	28,451	(28,451)	-	_
Holistic Trauma Outreach Project	-	26,532	(26,532)	-	-
Ministry of Justice - Website	-	127,463	(127,463)	-	-
MOPAC - Male Rape Support Fund	38,801	479,604	(518,405)	-	-
National Lottery Community Fund	18,453	-	(18,453)	-	-
NHS England	-	132,107	(132,107)	-	-
NHS England - prison support	-	63,229	(63,229)	-	-
Transformation Fund	-	176,593	(176,593)	_	-
VSSS	-	85,608	(85,608)		
	57,254	1,119,587	(1,176,841)	-	_
	376,984	1,165,583	(1,295,254)		247,313

Restricted funds – Bolt Burdon Kemp

This is support towards an ISVA worker.

Restricted funds – Holistic Trauma Outreach Project

This is funding from Westminster City Council for a holistic trauma outreach project.

Restricted funds – MOPAC – Male Rape Support Fund

This is funding to support both the counselling work and also several Independent Sexual Violence Advisors in London.

Restricted funds – Ministry of Justice - Website

A further one-year grant was awarded in 2017-2018 to develop and run the National Male Survivor website and information project. This included the delivery of a national emotional support service using digital delivery methods.

Restricted funds – National Lottery Community Fund

This is a three year grant to support groupwork and counselling.

13. Analysis of charity funds (continued from previous page)

Restricted funds – NHS

This is a grant to support work with the NHS.

Restricted funds – NHS prison support

This is a grant to support work within prison services in collaboration with the NHS.

Restricted funds – Transformation Fund

This is a project co-ordinated by the Women and Girl's Network to support counselling work.

Restricted funds – Transformation Fund

This is a project co-ordinated by ManKind in collaboration with the Home Office to support counselling work.

brought forward received in period in period between forward forward carried forward in period sepended funds carried funds Vear ended 21 Mar 2023 31 Mar 2023 319,730 319,730 319,730 319,730 319,730 319,730 319,730 319,730 319,730 319,730 319,730 31,730 31,730 31,730 31,730 31,730 31,730 <th></th> <th>Balance</th> <th>Income</th> <th>Resources</th> <th>Transfers</th> <th>Balance</th>		Balance	Income	Resources	Transfers	Balance
Vear ended Year ended £ <t< td=""><td></td><td>brought</td><td>received</td><td>expended</td><td>between</td><td>carried</td></t<>		brought	received	expended	between	carried
Sample S		forward	in period	in period	funds	forward
E £ 319,730 Restricted funds Bolt Burdon Kemp - 14,345 (14,345) -		Year ended				
Community Fund Comm		31 Mar 2023				
General funds 285,099 50,475 (15,844) - 319,730 Restricted funds Bolt Burdon Kemp - 14,345 (14,345) - Holistic Trauma Outreach Project - 25,760 (25,760) - Lloyds Bank Foundation - 25,000 (25,000) - Ministry of Justice - Website - 149,463 (149,463) - MOPAC - Male Rape Support Fund - 451,132 (412,331) - 38,801 National Lottery Community Fund - 136,923 (118,470) - 18,453 NHS England - 127,210 (127,210) Transformation Fund - 12,051,642 (994,388) - 57,254		£	£	£	£	£
285,099 50,475 (15,844) - 319,730	Unrestricted funds					
Restricted funds Bolt Burdon Kemp - 14,345 (14,345)	General funds	285,099	50,475	(15,844)		319,730
Bolt Burdon Kemp - 14,345 (14,345) - - Holistic Trauma Outreach Project - 25,760 (25,760) - - Lloyds Bank Foundation - 25,000 (25,000) - - Ministry of Justice - Website - 149,463 (149,463) - - MOPAC - Male Rape Support Fund - 451,132 (412,331) - 38,801 National Lottery Community Fund - 136,923 (118,470) - 18,453 NHS England - 127,210 (127,210) - - Transformation Fund - 1,051,642 (994,388) - 57,254		285,099	50,475	(15,844)		319,730
Holistic Trauma Outreach Project Lloyds Bank Foundation - 25,000 (25,000)	Restricted funds					
Project - 25,760 (25,760)	Bolt Burdon Kemp	-	14,345	(14,345)	-	-
Ministry of Justice - Website - 149,463 (149,463)		-	25,760	(25,760)	-	-
Website - 149,463 (149,463)	Lloyds Bank Foundation	-	25,000	(25,000)	-	-
Support Fund - 451,132 (412,331) - 38,801 National Lottery Community Fund - 136,923 (118,470) - 18,453 NHS England - 127,210 (127,210) - - Transformation Fund - 121,809 (121,809) - - - 1,051,642 (994,388) - 57,254		-	149,463	(149,463)	-	-
Community Fund - 136,923 (118,470) - 18,453 NHS England - 127,210 (127,210) Transformation Fund - 121,809 (121,809) - 1,051,642 (994,388) - 57,254		-	451,132	(412,331)	-	38,801
Transformation Fund - 121,809 (121,809) - - - 1,051,642 (994,388) - 57,254	•	-	136,923	(118,470)	-	18,453
- 1,051,642 (994,388) - 57,254	NHS England	-	127,210	(127,210)	-	-
	Transformation Fund	-	121,809	(121,809)	-	
285,099 1,102,117 (1,010,232) - 376,984		-	1,051,642	(994,388)	-	57,254
		285,099	1,102,117	(1,010,232)	-	376,984

Restricted funds - Lloyds Bank Foundation

This was a three year grant to support groupwork and counselling.

14. Analysis of net assets

	Unrestricted	Restricted	Total
	funds	funds	funds
	31 Mar 2024	31 Mar 2024	31 Mar 2024
	£	£	£
Fixed assets	_	_	-
Current assets	301,908	63,229	365,137
Current liabilities	(54,595)	(63,229)	(117,824)
	247,313	_	247,313
			_
	Unrestricted	Restricted	Total
	funds	funds	funds
	31 Mar 2023	31 Mar 2023	31 Mar 2023
	£	£	£
Fixed assets	-	-	-
Current assets	366,864	137,455	504,319
Current liabilities	(47,134)	(80,201)	(127,335)
	319,730	57,254	376,984

15. Analysis of net debt

	As at		Other	As at
	1 Apr 2023	Cash flows	movements	31 Mar 2024
	£	£	£	£
Cash and cash equivalents				
Cash at bank	357,205	(218,890)	_	138,315
	357,205	(218,890)	_	138,315
	As at		Other	As at
	1 Apr 2022	Cash flows	movements	31 Mar 2023
	£	£	£	£
Cash and cash equivalents				
Cash at bank	218,933	138,272		357,205
	218,933	138,272	_	357,205

16. Other financial commitments

At 31 March 2024, the Charity had annual future minimum lease payments under non-cancellable operating leases (all for property) as set out below:

	Total	Total
	31 Mar 2024	31 Mar 2023
	£	£
In one year	50,694	50,694
In two to five years	88,715	139,409
	139,409	190,103

17. Trustee remuneration

During the year, no Trustee received any remuneration (2023: £Nil). No members of the Board of Trustees received reimbursement of travel expenses to meetings (2023: Nil).

18. Related party transactions

During the year there were no related party transactions (2023: £Nil).

